

## Yukon Public Schools Strategic Action Plan Timeline



### District Transformation | Implementation Timeline

#### Call to Action:

YPS will empower learners to be self-sustaining, successful contributors, to life and the global community.

<b>Goal 1: Personnel</b>							
We will recruit, retain, and compensate highly motivated educators that are committed to professional growth and excellence.							
Specific Results:	Assigned	Summer 2015	2015 2016	2016 2017	2017 2018	2018 2019	2019 2020
1. Develop and implement recruitment tools to employ highly qualified teachers.	Asst. Superintendent of Human Resources (HR); Information Technology Department	×					
2. Determine and utilize methods to improve retention of highly qualified staff.				×			
3. Implement programs to compensate highly motivated educators.					×		

<b>Goal 2: Facilities</b>							
Provide efficient, cost effective facilities that address the learning needs of our students and enhance instruction.							
Specific Results:	Assigned	Summer 2015	2015 2016	2016 2017	2017 2018	2018 2019	2019 2020
1. Utilize a Master Plan to address the need for facility improvements and capital investments to support current and future educational programs.	Architect; Superintendent of Schools; Director of Maintenance; Director of Transportation; Yukon Police Department		×				
2. Implement Phase I of Master Plan (MP) to address the need for facility improvements and capital investments to support future educational programs.				×			
3. Implement Phase II of Master Plan.				×			
4. Implement Phase III of Master Plan.						×	

#### Implementation Timeline

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### Goal 3: Communication

We will develop a communication plan that provides transparent, accurate, and timely information to meet the needs of our District stakeholders, including employees, parents, students, and community members.

Specific Results:	Assigned	Summer 2015	2015 2016	2016 2017	2017 2018	2018 2019	2019 2020
1. Develop a process for a district-wide comprehensive outreach and support system for external and internal audience.	<b>Executive Director of Technology and Enterprise Services (OTES);</b> Director of Community Education; Leadership Team			×			
2. Establish a consistent and centralized information flow for the District.		×					
3. Create a framework to establish a transparent communication protocol that encourages open communication internally and externally.					×		

### Goal 4: Finance

Our District will establish a financial plan that will inform and benefit all stakeholders.

Specific Results:	Assigned	Summer 2015	2015 2016	2016 2017	2017 2018	2018 2019	2019 2020
1. Utilize alternative funding sources to meet the critical needs of the District.	<b>Superintendent of Schools;</b> Chief Financial Officer (CFO); Executive Director - OTES	×					
2. Create delivery channels to educate and inform stakeholders on school finance.					×		
3. Establish budgeting processes to ensure transparency.				×			

### Goal 5: Professional Development (PD)

We will create and implement professional development that is relevant and applicable to meet the needs of all educators.

Specific Results:	Assigned	Summer 2015	2015 2016	2016 2017	2017 2018	2018 2019	2019 2020
1. Embed the essential elements of relevance, time to implement, on-going, follow-through, and consistency in all District professional development.	<b>Director of Curriculum;</b> Curriculum Coordinators		×				
2. Implement customized training to meet the needs of educators and students.				×			

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3. Facilitate opportunities for job- embedded professional development.						×		
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### Goal 6: Curriculum

We will establish a research-based curriculum to implement a viable, relevant, meaningful learning experience for all students.

Specific Results:	Assigned	Summer 2015	2015 2016	2016 2017	2017 2018	2018 2019	2019 2020
1. Implement a student-centered 21st century curriculum aligned to state standards ensuring literacy and writing targeted across grade and content levels.	<b>Director of Curriculum;</b> Curriculum Coordinators; Principals; Teachers	×					
2. Implement consistent systematic practices to ensure optimal student achievement.				×			
3. Expand and enhance career planning opportunities that encompass specific in-school and postsecondary pathways for all grade levels.					×		

### Goal 7: Instruction

We provide meaningful learning with high expectations for all.

Specific Results:	Assigned	Summer 2015	2015 2016	2016 2017	2017 2018	2018 2019	2019 2020
1. Utilize hands-on/project-based activities where student collaboration, critical thinking, and relevant learning are all incorporated. (Project-Based Learning)	<b>Asst. Superintendent of Administrative Services;</b> Building Administrators;Principal Leadership Team				×		
2. Implement a classroom-level technology plan that includes teacher and student skills necessary for effective engagement in a global community, (Technology Integration)					×		
3. Establish clear expectations for grading practices as well as continue the development of the District instructional philosophy and effective instructional strategies. (High Expectations)				×			
4. Facilitate teacher participation in an effective professional learning community (PLC) to implement effective practices, data review, embedded intervention , and improved student learning. (Effective collaborations through PLCs)		×					

## Implementation Timeline